

Mount Pisgah Church

POSITION DESCRIPTION

Student Pastor Job Description

POSITION TITLE:	Student Pastor	EXEMPTION STATUS:	Full time
JOB FAMILY:	Student Ministry	JOB LEVEL:	10
GENERAL POSITION SUMMARY:	Build pastoral relationships with parents and students through regular programs, special events, and contact work. Lead weekly programs with volunteer team.	POSITION RELATIONSHIPS SUPERVISES: (TITLES)	High School Interns Adult Volunteers
		SUPERVISED BY: (TITLE)	Family Life Director

GENERAL DUTIES AND RESPONSIBILITIES:

- To know and support the vision, mission and values of the Church; prioritize the strategy and develop methods to accomplish the strategy.
- While performing any procedure, all associates and contract personnel must observe applicable Safety, Health, and Environmental rules and guidelines. The use of appropriate personal protective equipment is required.
- Attend and participate in training opportunities and seminars relevant to this position.
- Adhere to appropriate Church operating procedures, benefit rules, employment, and safety policies/practices.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Works in collaboration with the Leadership Team to embrace and creatively execute our strategy through attraction, retention, and the spiritual growth of themselves and their teams as a part of our mission of making disciples of Jesus Christ.
- Leads mid-week large group program with the assistance of a team of high school students, senior interns, and adult volunteers. This includes leading games, delivering Bible-based messages (15-20 minutes), pastoral counseling with students on a one-on-one basis, and weekly preparation and clean up tasks.
- Supports weekly small groups by praying for leaders, giving guidance to leaders, leading lessons for groups, and attending groups to build relationships with students and adult volunteers.
- Supports weekly Bible study at 9AM on Sunday morning by praying for leaders, giving guidance to leaders, leading lessons for groups, and attending groups to build relationships with students and adult volunteers
- Leads special events and retreats alongside other staff and adult volunteers to create opportunities for students to encounter Christ and experience the Holy Spirit in new, creative, fun, and community building ways.
- Works in collaboration with other staff to plan weekly programs and special events
- Pastoral care and counseling with students on and off campus
- Contact work in local schools to build partnerships with the local community and be present with students

ADDITIONAL DUTIES AND RESPONSIBILITIES

- Any other duties as assigned

JOB SCOPE

Job has recurring work situations involving high degrees of discretion. The need for accuracy and effective utilization of available resources is high. Errors in judgment could cause disruptions to the Church's mission and adversely impact attainment of the Church's goals. Work priorities are often self-determined; however, results are monitored by both the Senior Pastor and the PPR Committee.

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COMMUNICATIONS/CUSTOMER CONTACT

Contacts are across the entire Church community and in a leadership capacity. It is important for the Student Pastor to interact with the general Congregation after the Sunday worship services and be involved with various discipleship and service activities that involve both the Student Life community within the Church and the congregation in general. Community contact is a critical component of success in developing good will and interest in the word of God. Proactive, open communication with the choir, section leaders, Church Council representatives, the orchestra and other worship leaders is expected.

COMPETENCIES/QUALIFICATIONS OR TRAINING PREFERRED:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and Experience

- Bachelor's degree in ministry or related field
- 2-4 years in a youth ministry setting

Knowledge, Skills and Abilities

- A disciple of Jesus Christ with a mature faith and a passion to lead others to become disciples of Christ
- Heart of a pastor
- Experience counseling students
- An excellent leader, gifted in planning and managing people, projects, and budgets
- Strong team and talent building, communication, and coordination skills
- Highly relational skills. Must be an encourager to all and work well across teams
- Ability to write and deliver creative and Biblically sound messages to middle and high school students

Equipment and Applications

- Computers, peripheral equipment
- Designated software applications
- Telephones, copiers and other office equipment

JOB CONDITIONS: (SEE EXAMPLES BELOW)

The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job the associate is:

- Frequently required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk and hear
- Occasionally required to stand; walk; climb or balance; and stoop, kneel, crouch, or crawl
- Occasionally lift and/or move up to 30 pounds
- While performing the duties of this job, the associate may be occasionally exposed to fumes or airborne particles and toxic or caustic chemicals
- Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus
- The noise level in the work environment is usually moderate

ASSOCIATE SIGNATURE CONFIRMS RECEIPT OF DESCRIPTION

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